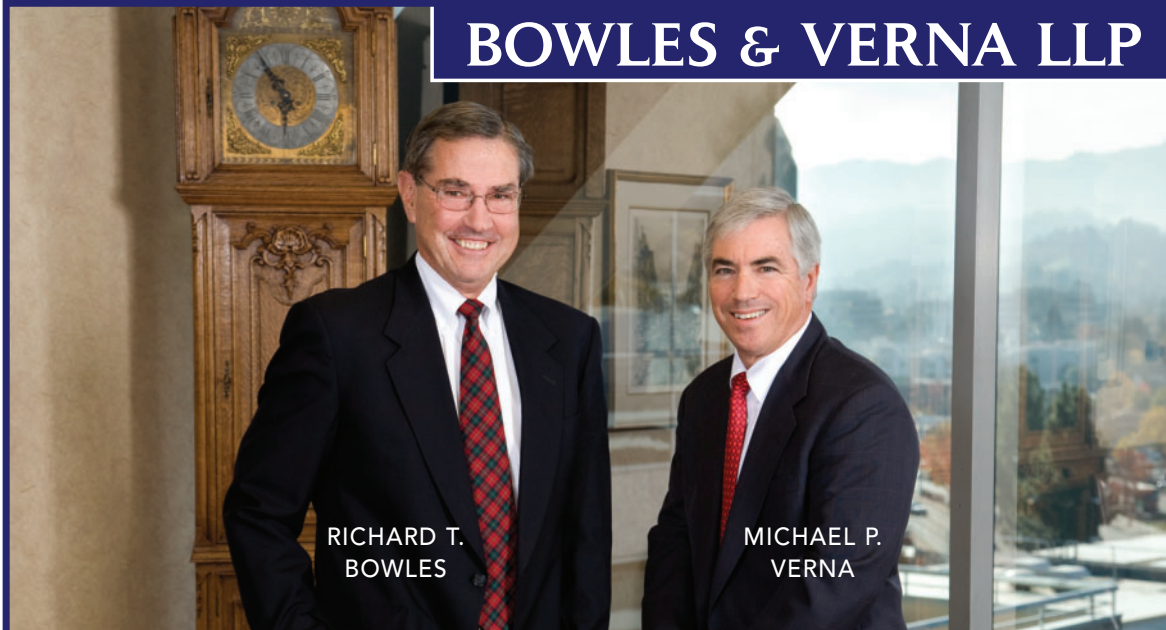


BOWLES & VERNA LLP



RICHARD T.
BOWLES

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Whether representing plaintiffs or defendants, experience and results count.

RICHARD BOWLES AND MICHAEL VERNA are pleased to have been listed in *Super Lawyers*[®] for the last seven years running. Bowles & Verna is a litigation law firm grounded in the philosophy that clients deserve cost-effective, result-oriented representation by innovative lawyers with exceptional judgment. The firm's track record since its founding 25 years ago is testament to this principle.

UNIQUE PRACTICE MIX While most firms exclusively represent plaintiffs or defendants in litigation matters, B&V both prosecutes and defends complex cases—from representing major corporations in business, employment or real estate disputes to protecting the rights of individuals denied insurance benefits or victimized in catastrophic accidents. Understanding both sides, B&V enjoys a unique strategic perspective on how to achieve the best result for the client.

EXCEPTIONAL RESULTS With more than 200 jury trials, B&V attorneys have established a reputation as the "go to" lawyers in difficult cases. Both partners have defended multimillion-dollar fraud and wrongful termination cases and obtained multimillion-dollar verdicts and settlements for aggrieved business owners and accident victims. With 23 lawyers on staff, no case is too big.

SENSITIVITY TO CLIENTS B&V lawyers listen to what the client wants, and they develop a strategy to achieve those goals while remaining sensitive to the costs of litigation. "The clients' goals are our goals," says Bowles.



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